

This is the first employment in the territory of the Czech Republic yes^{3/} no^{3/}

Date:

Stamp:

Responsible person's signature:

A record by the regional office of the Public Employment Service of the Czech Republic in

Delivered on

Explanatory notes

- 1/ Indicate by ticking what applies.
- 2/ For a family member who is not a citizen of the EU/EEA or Switzerland, a proof to confirm that he or she is a family member of a citizen of the EU/EEA or Switzerland must be produced.
- 3/ Indicate the correct option by a cross.
- 4/ To be filled in if the personal identification number has been assigned.
- 5/ CBBE – Classification of Basic Branches of Education (the classification overview available at "www.czso.cz - Classifications").
- 6/ Only to be filled in if the length of employment is known – otherwise the employer notifies the termination of the performance of work to the appropriate regional office of the Public Employment Service of the Czech Republic, using a special form, within 10 calendar days following the termination of employment or posting.
- 7/ CZ-ISCO = Classification of Occupations – the name and numerical code of the profession pursued shall be specified (the classification overview available at "www.czso.cz - Classifications").
- 8/ CZ-NACE = Classification of Economic Activities (the classification overview available at "www.czso.cz - Classifications").
- 9/ - Section a) shall be filled in if a citizen of the EU/EEA or Switzerland or, where appropriate, a foreigner who does not need an employment permit, has entered into an employment contract with an employer having its registered office in the Czech Republic.
- Sections a) and b) shall be filled in if a citizen of the EU/EEA or Switzerland or, where appropriate, a foreigner who does not need an employment permit has entered into an employment contract with an employer having its registered office in the Czech Republic, and the employer has posted, under the contract entered into, or hired (if licensed to act as a recruitment agent) such a person to carry out work for a legal or natural entity having its registered office in the Czech Republic.
- Sections b) and c) shall be filled in if a citizen of the EU/EEA or Switzerland or, where appropriate, a foreigner who does not need an employment permit has been posted, under a contract entered into, or hired by an employer having its registered office outside the Czech Republic to carry out work for a legal or natural entity in the territory of the Czech Republic.
- 10/ Only to be filled in by a private individual.

Extracts and quotations from articles of Act No. 435/2004 Coll., on Employment

Article 87, paragraph 1 If an EU citizen, the citizen's family member, the Czech citizen's family member stated in Article 3, paragraph 3, or the foreigner stated in Article 98 a) to e), j) and r) takes up work, the employer or the legal or natural entity who has entered into a contract with a foreign employer under which those people have been posted to the territory of the Czech Republic to perform tasks arising out of that contract is obliged to report that fact, in writing, to the relevant regional office of the Public Employment Service and to do so **within no later than the date on which those people start work.**

Article 87, paragraph 2 An employer or a legal or natural entity who has entered into a contract with a foreign employer under which those people have been posted to the territory of the Czech Republic to perform tasks arising out of that contract is obliged to report any change to that data **within no later than 10 calendar days** following the date when the change occurred or when the above employer or entity became aware of it.

- Article 98 An employment permit is not required to employ a foreigner:
- a) who has obtained a permanent residence permit,
 - b) who is a family member of a member of a diplomatic mission, consular post, or a family member of an employee of an international governmental organisation with a registered office in the territory of the Czech Republic if reciprocity is granted by a promulgated international agreement ratified by Parliament and binding on the Czech Republic,
 - c) who has been granted asylum or subsidiary protection,
 - d) whose performance of work in the territory of the Czech Republic does not exceed 7 consecutive calendar days or a total of 30 days within a calendar year and the person is concurrently a performer, member of educational staff, academic of a higher education institution, a scientist, researcher or developer taking part in a scientific meeting, a pupil or student up to the age of 26, a sportsman/sportswoman, or a person who takes care of supplying goods or services in the Czech Republic or supplies such goods or carries out assembly work under a commercial contract or, where appropriate, carries out warranty work and repair work,
 - e) for whom this is laid down by a promulgated international agreement ratified by Parliament and binding on the Czech Republic,
 - j) who is systematically preparing for a future occupation in the territory of the Czech Republic,
 - k) who has been posted to the territory of the Czech Republic by an employer established in another Member State of the European Union as part of providing services,
 - l) who is resident in the territory of the Czech Republic under a long-term residence permit for the family and the foreigner to live together pursuant to a) or c),
 - m) who is resident in the territory of the Czech Republic under a long-term residence permit for a resident of another Member State of the European Union for the purpose of employment if more than 12 months have elapsed since the issue of such a permit,
 - n) who pursues continuous educational or scientific activities in the Czech Republic as educational staff or an academic of a higher education institution, or a scientist, researcher or developer in a public research institution or other research organisation under a specific rule,
 - o) who has obtained secondary or tertiary professional education or tertiary professional education in a conservatoire under the Education Act or obtained higher education under the Higher Education Act,
 - p) who is resident in the territory of the Czech Republic under a long-term residence permit for the family to live together if the family lives together with a foreigner who has the status of a long-term resident in the European Community in the territory of or of a long-term resident in the European Community in the territory of another Member State of the EU and who, during such residence, was employed in the territory of the Czech Republic, under an employment permit, for at least 12 months,
 - r) who is resident in the territory of the Czech Republic under a long-term residence permit for the family to live together if the family lives together with a resident foreigner in the European Community in the territory – a former Blue Card holder, or the status of a long-term resident in the European Community in the territory of another Member State of the EU who is a former Blue Card holder.

Notice:

The territorial jurisdiction of a regional office of the Public Employment Service is determined by the location where the employment is or is supposed to be pursued unless Act No 435/2004 Coll., on Employment, as amended (Article 8a, paragraph 2) or other legislation provides otherwise.