

This is the first employment in the territory of the Czech Republic yes^{2/} no^{2/}

Date:

Stamp:

Responsible person's signature:

A record by the regional office of the Public Employment Service of the Czech Republic in

Delivered on

Explanatory notes

- 1/ Indicate by ticking what applies.
- 2/ Indicate the correct option by a cross.
- 3/ To be filled in if the personal identification number has been assigned.
- 4/ CBBE – Classification of Basic Branches of Education (the classification overview available at “www.czso.cz - Classifications”).
- 5/ Indicate the citizenship of the citizen (concrete EU/EEA state or Switzerland) whose family member is a foreigner.
- 6/ Only to be filled in if the length of employment is known – otherwise the employer notifies the termination of the performance of work to the appropriate regional office of the Public Employment Service of the Czech Republic, using a special form, within 10 calendar days following the termination of employment or posting.
- 7/ CZ-ISCO = Classification of Occupations – the name and numerical code of the profession pursued shall be specified (the classification overview available at “www.czso.cz - Classifications”).
- 8/ CZ-NACE = Classification of Economic Activities (the classification overview available at “www.czso.cz - Classifications”).
- 9/ - Section a) shall be filled in if a citizen of the EU/EEA or Switzerland or, where appropriate, a foreigner who does not need an employment permit, has entered into an employment contract with an employer having its registered office in the Czech Republic.
- Sections a) and b) shall be filled in if a citizen of the EU/EEA or Switzerland or, where appropriate, a foreigner who does not need an employment permit has entered into an employment contract with an employer having its registered office in the Czech Republic, and the employer has posted, under the contract entered into, or hired (if licensed to act as a recruitment agent) such a person to carry out work for a legal or natural entity having its registered office in the Czech Republic.
- Sections b) and c) shall be filled in if a citizen of the EU/EEA or Switzerland or, where appropriate, a foreigner who does not need an employment permit has been posted, under a contract entered into, or hired by an employer having its registered office outside the Czech Republic to carry out work for a legal or natural entity in the territory of the Czech Republic.
- 10/ Only to be filled in by a private individual.

Extracts and quotations from articles of Act No. 435/2004 Coll., on Employment

Article 87, paragraph 1 If an EU citizen, the citizen's family member, the Czech citizen's family member stated in Article 3, paragraph 3, or the foreigner stated in Article 98 a) to e), j) and r) takes up work, the employer or the legal or natural entity who has entered into a contract with a foreign employer under which those people have been posted to the territory of the Czech Republic to perform tasks arising out of that contract is obliged to report that fact, in writing, to the relevant regional office of the Public Employment Service and to do so **within no later than the date on which those people start work.**

Article 87, paragraph 2 An employer or a legal or natural entity who has entered into a contract with a foreign employer under which those people have been posted to the territory of the Czech Republic to perform tasks arising out of that contract is obliged to report any change to that data **within no later than 10 calendar days** following the date when the change occurred or when the above employer or entity became aware of it.

Article 98 No employment permit, Employee Card or Blue Card is required from a foreigner

- a) who has obtained a permanent residence permit,
- b) who is a family member of a member of a diplomatic mission, consular post, or a family member of an employee of an international governmental organisation with a registered office in the territory of the Czech Republic if reciprocity is granted by a promulgated international agreement ratified by Parliament and binding on the Czech Republic,
- c) who has been granted asylum or subsidiary protection,
- d) whose performance of work in the territory of the Czech Republic does not exceed 7 consecutive calendar days or a total of 30 days within a calendar year and the person is concurrently a performer, member of educational staff, academic of a higher education institution, a scientist, researcher or developer taking part in a scientific meeting, a pupil or student up to the age of 26, a sportsman/sportswoman, or a person who takes care of supplying goods or services in the Czech Republic or supplies such goods or carries out assembly work under a commercial contract or, where appropriate, carries out warranty work and repair work,
- e) for whom this is laid down by a promulgated international agreement ratified by Parliament and binding on the Czech Republic,
- j) who is systematically preparing for a future occupation in the territory of the Czech Republic,
- k) who has been posted to the territory of the Czech Republic by an employer established in another Member State of the European Union as part of providing services,
- l) who resides in the Czech Republic on the basis of a long-term residence permit issued for the purpose of a family reunification with a foreigner under letter a) or c), or with a foreigner residing in the Czech Republic on the basis of a valid long-term residency permit;
- m) who resides in the Czech Republic on the basis of a long-term residency permit of a resident of another member state of the European Union,
- n) who pursues continuous educational or scientific activities in the Czech Republic as educational staff or an academic of a higher education institution, or a scientist, researcher or developer in a public research institution or other research organisation under a specific rule,
- o) who has obtained secondary or tertiary professional education or tertiary professional education in a conservatoire under the Education Act or obtained higher education under the Higher Education Act,
- p) who resides in the Czech Republic on the basis of a long-term residence permit for the purpose of protection under the Act on the Residence of Foreigners in the Czech Republic,
- r) who is a clergyman of a church registered in the Czech Republic or a religious society registered in the Czech Republic.

Art. 98a A work permit, Employee Card or Blue Card is not required if the foreigner has been posted to the CR by his/her foreign employer on the basis of a contract with a Czech legal entity or natural person, exclusively for the purpose of increasing the skills and qualifications of this foreigner necessary to perform his/her work for this foreign employer outside of the CR – information about the posting of the foreigner is provided by the Czech legal entity or natural person to the relevant regional branch of the Labour Office (pursuant to Article 178b, paragraph 4 of Act No. 326/1999 Coll., as amended, the Government of the CR shall decide when the foreigner may be posted to the Czech legal entity or natural person – the foreigner's total stay shall not exceed 6 months).

Notice:

The territorial jurisdiction of a regional office of the Public Employment Service is determined by the location where the employment is or is supposed to be pursued unless Act No 435/2004 Coll., on Employment, as amended (Article 8a, paragraph 2) or other legislation provides otherwise.