

INFORMATION

about the termination of employment of a person^{1/}

about the termination of the posting of a person to perform tasks arising out of a contract entered into^{1/}

about the early termination of employment of a person^{1/} – about the early termination of the posting of a person to perform tasks arising out of a contract entered into^{1/}

where the person is a citizen of the EU/EEA and Switzerland or the citizen's family member,
or a foreigner who does not need an employment permit in the territory of the Czech Republic
(Article 87 of Act No 435/2004 Coll., on Employment)

Surname:	
First name:	Nationality:
Date of birth:	Gender ^{2/} : male <input type="checkbox"/> female <input type="checkbox"/>
Personal identification number ^{3/} :	Place of birth:
Address in the country of permanent residence:	Travel document number:
Postal delivery address:	Name of the authority which has issued the travel document:

EU citizen^{2/} , EU citizen's family member^{2/} , Swiss citizen^{2/} , Swiss citizen's family member^{2/}
 EEA citizen^{2/} , EEA citizen's family member^{2/} ,
 Foreigner according to^{2/} Art. 98 a) , Art. 98 b) , Art. 98 c) , Art. 98 d) ,
 Art. 98 e) , Art. 98 j) , Art. 98 k) , Art. 98 l) , Art. 98 m) ,
 Art. 98 n) , Art. 98 o) , Art. 98 p) , Art. 98 r) ,

a)^{4/} termination of employment^{1/} – early termination of employment^{1/} for an employer with a registered office in the Czech Republic

Employer – name

Registered office (address – district, city/town, street, number, postcode)

ID No Personal identification number^{5/}

Date of employment termination:

**b)^{4/} termination of the posting of the person to perform tasks arising out of a contract entered into^{1/}
early termination of the posting of the person to perform tasks arising out of a contract entered into^{1/}**

- under a contract^{2/}

- under temporary work^{2/}

The natural or legal entity for which the work in the territory of the Czech Republic is carried out (registered office name and address – district, city/town, street, number, postcode)

ID No Personal identification number^{5/}

Date of the end of posting:

Date:

Stamp:

Responsible person's signature:

A record by the regional office of the Public Employment Service of the Czech Republic in

Delivered on

Explanatory notes

- 1/ Indicate by ticking what applies.
- 2/ Indicate the correct option by a cross.
- 3/ To be filled in if the personal identification number has been assigned.
- 4/ Section a) or section b) to be filled in accordingly, depending on the individual situation.
- 5/ Only to be filled in by a private individual.

Extracts and quotations from articles of Act No. 435/2004 Coll., on Employment

Article 87, paragraph 3 An employer or a legal or natural entity who has entered into a contract with a foreign employer under which an EU citizen, the citizen's family member, the Czech citizen's family member stated in Article 3, paragraph 3, or the foreigner stated in Article 98 a) to e), j) and r) has been posted to the territory of the Czech Republic to perform tasks arising out of that contract is obliged to report the termination of their employment or posting to the relevant regional office of the Public Employment Service of the Czech Republic **within no later than 10 calendar days**.

Article 98 An employment permit is not required to employ a foreigner:

- a) who has obtained a permanent residence permit,
- b) who is a family member of a member of a diplomatic mission, consular post, or a family member of an employee of an international governmental organisation with a registered office in the territory of the Czech Republic if reciprocity is granted by a promulgated international agreement ratified by Parliament and binding on the Czech Republic,
- c) who has been granted asylum or subsidiary protection,
- d) whose performance of work in the territory of the Czech Republic does not exceed 7 consecutive calendar days or a total of 30 days within a calendar year and the person is concurrently a performer, member of educational staff, academic of a higher education institution, a scientist, researcher or developer taking part in a scientific meeting, a pupil or student up to the age of 26, a sportsman/sportswoman, or a person who takes care of supplying goods or services in the Czech Republic or supplies such goods or carries out assembly work under a commercial contract or, where appropriate, carries out warranty work and repair work,
- e) for whom this is laid down by a promulgated international agreement ratified by Parliament and binding on the Czech Republic,
- j) who is systematically preparing for a future occupation in the territory of the Czech Republic,
- k) who has been posted to the territory of the Czech Republic by an employer established in another Member State of the European Union as part of providing services,
- l) who is resident in the territory of the Czech Republic under a long-term residence permit for the family and the foreigner to live together pursuant to a) or c),
- m) who is resident in the territory of the Czech Republic under a long-term residence permit for a resident of another Member State of the European Union for the purpose of employment if more than 12 months have elapsed since the issue of such a permit,
- n) who pursues continuous educational or scientific activities in the Czech Republic as educational staff or an academic of a higher education institution, or a scientist, researcher or developer in a public research institution or other research organisation under a specific rule,
- o) who has obtained secondary or tertiary professional education or tertiary professional education in a conservatoire under the Education Act or obtained higher education under the Higher Education Act,
- p) who is resident in the territory of the Czech Republic under a long-term residence permit for the family to live together if the family lives together with a foreigner who has the status of a long-term resident in the European Community in the territory or of a long-term resident in the European Community in the territory of another Member State of the EU and who, during such residence, was employed in the territory of the Czech Republic, under an employment permit, for at least 12 months,
- r) who is resident in the territory of the Czech Republic under a long-term residence permit for the family to live together if the family lives together with a resident foreigner in the European Community in the territory – a former Blue Card holder, or the status of a long-term resident in the European Community in the territory of another Member State of the EU who is a former Blue Card holder.